

Supply Chain Warehouse Operative Level 2 - End-Point Assessment

Although not referred to in the Assessment plan, BIIAB will hold a planning meeting:

- The meeting will be conducted remotely via Skype for business.
- Assessor plans and schedules all activity for EPA with Apprentice and Employer.

EPA components:

- **Short answer scenario based knowledge and behaviour test** – duration 1 hour. The test will cover the learning outcomes listed as ‘knowledge’ in the assessment plan. The knowledge test will include enough questions to assess the apprentice’s understanding of all knowledge based learning outcomes, including at least 2 scenario-based short answer questions replicating a real situation that the Warehouse Operative could come up against. These scenario based questions will assess how an apprentice would deal with a particular situation relevant to their role and should be used to assess the apprentice’s ability to demonstrate the learning outcomes grouped under ‘behaviours’ in the assessment plan.
- **Practical Assessment - observation** – duration 1 hour. The practical assessment will be observed by an independent assessor, preferably of the apprentice carrying out their everyday tasks, who will make a judgement on whether he/she is competent to carry out the practical aspects of their job role. The assessor should be prepared to ask questions or use simulated scenarios to collect any evidence they have not been able to gather over the course of the assessment, so no apprentices are disadvantaged by the nuances of their job role. In some settings a simulated scenario may be more appropriate. In this situation the apprentice should be given a task or job sheet as they would on a normal given day and a situation created in either the warehouse or assessment centre, whereby the apprentice can demonstrate all required skills of the role.

Grading:

- All elements graded Pass, Distinction or Fail.
- Both components are equally weighted towards the final grade.
- In order to pass the apprentice must achieve 70% in each component of the End-point assessment. To achieve a distinction in the knowledge-based assessment, apprentices must achieve at least 90%. To achieve a distinction in the practical assessment, apprentices must achieve at least 90% of the distinction criteria.
- The assessment plan states that resits will be kept to a minimum by the gateway requirements. There are only two methods of assessment with one of these including assessment of behaviours in order to minimise stress and over-assessment for the apprentice as well as to keep costs down.

Please note:

There is an expectation in the assessment plan that both the practical and knowledge test could be administrated on the same day, meaning that the apprentice would be off-site for the least amount of time possible.

However, this may not always be possible or practicable and may affect the cost to deliver the End-point assessment.